

HIGHCLARE SCHOOL



Senior School (KS3, 4 & 5) Teacher Person Specification

Qualifications:

- Qualified Teacher Status

Experience:

- Proven track record of recent, successful teaching practice in mixed ability classes

Knowledge and Understanding

- Good understanding of current theory and practice in teaching and learning
- Thorough knowledge of the National Curriculum
- Good subject knowledge of core National Curriculum subjects and sound knowledge of foundation subjects
- Understanding of effective strategies for maintaining high standards of discipline within the classroom and in accordance with the school's policy

Skills and Abilities

1. To demonstrate the skills of a good teacher, including the ability to
 - a. Interest, encourage and engage all pupils (ECM)
 - b. Provide appropriate levels of challenge so that pupils make good progress (ECM)
 - c. Use methods and resources to enable all pupils to learn effectively (ECM)
 - d. Use assessment information effectively to plan the next steps in children's learning (ECM)
 - e. Make effective use of form time
 - f. Secure high standards of behaviour
 - g. Enable pupils to acquire new knowledge and skills (ECM)
 - h. Enable pupils to develop the skills to work independently and collaboratively
 - i. Enable pupils to develop self esteem and respect for others (ECM)
 - j. Create a well organised and stimulating environment
2. To make a significant contribution to the school ethos to achieve individual excellence
3. To act as part of a team in planning and implementing the curriculum and contributing to the school's enrichment programme
4. To work within the framework of national, whole school and departmental policies to ensure consistency of practice
5. To relate to and communicate effectively with parents and to encourage their active participation in the educational process
6. To make a commitment to further your own professional development and take part in the school's professional development programme
7. To have good ICT skills
8. To have the ability to deliver high standards of customer service to parents

Salary Guide

1. Highclare Scale, according to experience
2. Highclare operates a group personal pension scheme

Highclare School is an equal opportunities employer

Highclare School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.